

Ian Jay, Esq.

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EXPERIENCE

Hard Rock Digital – Las Vegas, NV / Hollywood, FL

Director, Regulatory Legal Counsel – September 2021 to January 2022

Provided comprehensive compliance and regulatory advice to a fast-growing digital gaming joint venture between the Seminole Tribe of Florida and Hard Rock International; advised on legal concerns relating to expansion of sports wagering and i-gaming offerings; monitored and advised on legal and regulatory developments in gaming jurisdictions; provided legal and regulatory advice on technology, marketing, operations, responsible gaming, brand partnership, and government relations matters; liaised with joint venture partners on implementation and integration of marketing and technology programs.

Self-Employed – Las Vegas, NV

Consultant – February 2021 to August 2021

Advised clients on digital and sports wagering matters in the context of developing United States law; provided advice on business, operational, regulatory, and technical issues impacting the gaming industry.

Entain Group (formerly GVC Group) – Las Vegas, NV / Gibraltar, United Kingdom

U.S. Legal Counsel – August 2020 to January 2021

Acted as primary United States counsel for all Company lines of business; oversaw compliance with legal and regulatory requirements involving domestic and international lines of business; provided assistance to government relations and operations efforts regarding entry into new jurisdictions; provided legal advice to all segments of the Company's sports wagering, i-poker, and i-gaming lines of business; worked closely with the Company's global legal team on expansion of United States business; liaised with joint venture partners on product development and implementation; served as member of United States BetMGM compliance committee; promoted customer protection, responsible gambling, and positive wagering experiences; ensured security of wagering methods.

Caesars Entertainment Corporation – Las Vegas, NV

Chief Counsel, Regulatory & Compliance – November 2018 to July 2020

Supervised all aspects of the Company's global compliance, investigations, and licensing functions; identified compliance and regulatory risks and took actions to eliminate, mitigate, or minimize risks; provided legal and regulatory advice on sports wagering and technology matters; liaised with state, federal, foreign, and tribal regulators; provided support and advice to government relations and lobbying teams; provided advice on domestic and international property operations, including casino gaming, sports wagering, marketing, entertainment, and finance; assisted with domestic and international property development; assisted with development of compliance training; reviewed contracts and joint venture agreements; assisted with regulatory and internal investigations involving domestic, tribal, and foreign business operations; provided general legal advice to all Company departments.

Arnold & Porter Kaye Scholer LLP (formerly Arnold & Porter LLP) – New York, NY

Associate – November 2011 to November 2018

Summer Associate – May 2010 to July 2010

Advised clients on gaming and casino, sports wagering, securities, contract, and regulatory law issues; assisted with due diligence in connection with gaming and casino business operations; supervised legal audits relating to compliance and risk issues; assisted with internal investigations involving data security, privacy, and compliance issues; litigated domestic and international commercial matters involving various industries; oversaw responses to government, third-party, and foreign subpoenas.

JP Morgan Chase & Co., Global Office of Legal Obligations – New York, NY

Secondee/Consultant – April 2016 to December 2016

While seconded to an A&P client, developed, implemented, and oversaw operation of global, firmwide monitoring program for legal, regulatory, and judicial developments for all areas impacting the firm; supervised team of attorneys and staff; ensured distribution and dispositioning of relevant developments.

PUBLICATIONS

U.S. Internet Gambling Laws: An Update, Bloomberg BNA Electronic Commerce & Law Report, 19 ECLR 917 (July 16, 2014) (with Marcus A. Asner and Catherine Barnard); *Implications of FinCEN Guidance on SAR Sharing for Casinos*, Arnold & Porter Client Advisory (Jan. 10, 2017) (with Christopher L. Allen, *et al.*); *Supreme Court Overturns Federal Prohibition on State Authorization of Sports Wagering Under the Professional and Amateur Sports Protection Act*, Arnold & Porter Client Advisory (May 31, 2018) (with Paul J. Fishman and Marcus A. Asner).

PRESENTATIONS

Sherlock Not Skynet: Using AI As a Force for Good in Civil Litigation, Government Investigations & Civil Litigation Institute Annual Conference (October 15, 2019); *Lessons from the Gaming and Hospitality Industry for Healthcare Professionals*, Durango Surgery Center (September 28, 2020); *Cross-Border Investment Considerations in Highly-Regulated Industries*, Guest Lecture, NYU Shanghai (April 26, 2021); *Language Interpretation Concerns in International Hospitality Settings*, Guest Lecture, Universidad Autónoma de Guadalajara (June 10, 2021).

EDUCATION

School of Professional Studies, New York University – New York, NY (online)

Certificate: Global Sports Management, awarded September 2021

Columbia Law School, Columbia University – New York, NY

Degree: Juris Doctor, awarded May 2011

Honors: Harlan Fiske Stone Scholar (2008-09); Harold Brown Book Prize (2008-09)

Activities: Columbia Journal of Asian Law, Staff Editor (2009-10), Articles Editor (2010-11)

Columbia College, Columbia University – New York, NY

Degree: Bachelor of Arts, awarded May 2005; *Major*: Political Science / *Minor*: Art History

Honors: Herbert A. Deane Scholarship; NY State Scholarship for Academic Excellence; Dean's List

PROFESSIONAL MEMBERSHIPS

TechGC, DeputyGC Charter Member (November 2021 to Present); International Association of Gaming Advisers, Member (November 2021 to Present).

BAR ADMISSIONS

New York (2012); Nevada (Formerly Registered In-House Counsel) (2019-2021); US Supreme Court (2018); US Circuit Courts of Appeals, Second Circuit (2018), and Ninth Circuit (2018); US District Courts, Southern District of New York (2012), Eastern District of New York (2014), and Northern District of New York (2018); US Tax Court (2021).